

## **GEOGRACE RESOURCES PHILIPPINES, INC.**

### **COMPANY OFFICERS**

#### **CHI HO CO, Chairman, Filipino**

Mr. Chi Ho Co, 45 years old, has been a Director and a Chairman of the Company since 20 December 2013. He is also a member of the Company's Risk Management Committee.

He currently serves as Director and Officer of various publicly listed and private companies including Lodestar Investment Holdings Corporation (Director and President, 2008 to present), Asiabest Group International Inc. (Director, 2011 to present), Hightower, Inc. (President, 2003 to present), Glomedic Philippines, Inc. (Chairman, 2004 to present), Banguets in Style, Inc. (Chairman, 2003 to present), Cavite Apparel Corporation (VP, 1998 to present), Subic Bay Apparel Corporation (VP, 1998 to present), Julia Realty & Development Corporation (Treasurer, 2006 to present), Edgeport Properties, Inc. (Treasurer/Secretary, 2006 to present), Fasttrack Realty & Development, Inc. (Chairman, 2004 to present) and CAC Motors Corporation (President, 2002 to present) among other companies.

He is a graduate of Bachelor of Arts in Economics at the Ateneo de Manila University.

**DELFIN S. CASTRO, JR., Director/President, Filipino**

Mr. Delfin S. Castro, Jr., 52 years old, has been a Director of the Company since 9 August 2006. He has been elected as President of the Company since 8 December 2016. He is also a member of the Company's Audit Committee, Compensation Committee, Nomination Committee, and Risk Management Committee.

Mr. Castro is currently the Chairman/President of Dizon Copper-Silver Mines, Inc., Director/Treasurer/CFO of Asiabest Group International, Inc., Director/Treasurer/Assistant Corporate Information Officer of Lodestar Investment Holdings Corporation, and Treasurer of NiHaO Mineral Resources International, Inc. and Peak Condominium Corporation. From June 2000 to April 2001, he was the Global Portfolio Manager for Private Equities at United Resources Asset Management, Inc. He was formerly the Engagement Director of Palo Alto Consultants Asia, Inc, and a Senior Assistant Vice-President at Asiatruster Bank.

He holds a Masters in Business Administration and a Bachelor of Science in Business Administration from the University of the Philippines.

**RAMONCITO B. CABALU, Director/Treasurer/Compliance Officer, Filipino**

Mr. Ramoncito B. Cabalu, 61 years old, has been a Director of the Company since 8 December 2016. He has been elected as Treasurer/Compliance Officer of the Company since 8 December 2016.

He is currently a Director of Asiabest Group International, Inc. and Lodestar Investment Holdings Corporation. He is also a Consultant of Maligaya Development Corporation. From 1979-1980, he was an Account Manager for the Philippine International Convention Center. In 1980, he founded Karangalan Entertainment. In 1984, he established Syndicated Marketing Specialists and became its President and Managing Director. In 2000, he co-founded the Universal Fabric Structure Philippines in partnership with Universal Fabric Structure USA and became its Founding Director and Chief Operating Officer. In 2001, he co-founded Peak Entertainment Resources Corporation and became its President. In 2002, he entered into a joint venture with Transcontinental Records USA and co-founded East West Entertainment Corporation and became its Senior Vice-President and Chief Operating Officer. In late 2002, he also co-founded Emma Entertainment & Management Corporation and became Chief Operating Officer. In 2007, he established Tri-Access Management Group (TAM Group) and became its Chairman and Chief Executive Officer. In 2014, he established Circle Asia Group and the Maple Tree Investments. He is also the Vice-President and Partner for Business Development of Garco Minerals and Chemical Trading and Board Member of Color Manila.

He holds a Bachelor of Arts major in Economics and Social Sciences from the University of the Philippines.

**ARSENIO C. CABRERA, JR., Corporate Secretary/Corporate Information Officer,  
Filipino**

Atty. Arsenio C. Cabrera, Jr., 57 years old, has been the Corporate Secretary of the Company since 9 August 2006.

Atty. Cabrera is a Managing Partner of Herrera Teehankee & Cabrera Law Offices. He is currently the General Counsel and Corporate Information Officer of STI Education Services Group, Inc. He also serves as Corporate Secretary of Amina, Inc. Asia Teleservices, Inc., BOIE Drug, Inc., BOIE, Incorporated, BOIE Prime, Inc., Bountiful Geomines, Inc., Calatagan Bay Realty, Inc., Canlubang Golf and Country Club, Inc., Classic Finance, Inc., Coinage, Inc., Comm & Sense, Inc., DLS-STI Colleges, Inc., DLS-STI College Quezon Avenue, Inc., EUJO Phils. Incorporated, Eximious Holdings, Inc., First Optima Realty Corporation, GEOGRACE Resources Philippines, Inc., Gurango Software Corporation, Heritage Park Management Corporation, Lasik Surgery, Inc., Lorenzo Shipping Corporation, Maestro Holdings, Inc., Masbate13 Philippines, Inc., Mina Tierra Gracia, Inc., NiHAO Mineral Resources International, Inc., Oregalore, Inc., Palisades Condominium Corporation, Pay Philexchange, Inc., Philippine American Drug Company, Philippine First Condominium Corporation, Philippines First Insurance Co., Inc., Philippine Life Assurance Financial Corporation, Philhealthcare, Inc., Philplans First, Inc., Renaissance Condominium Corporation, Rosehills Memorial Management Philippines, Inc., Sinoma Energy Conservation (Philippines) Waste Heat Recovery Co., Inc., Sonak Holdings, Inc., STI West Negros University, Inc., Tantivy Holdings, Inc., Techglobal Data Center, Inc., TechZone Philippines, Inc., Total Consolidated Asset Management, Inc., Trend Developers, Inc., Venture Securities, Inc., Villa Development Corporation and WVC Development Corporation; and Director/Corporate Secretary of Abeilles Assets, Inc., Geo8 Resources, Inc., Masbate109 Philippines, Inc., Minevault, Inc., and Richground Phils., Inc.

He is a member of the Philippine Bar, holds a Bachelor of Laws (Second Honors) and a Bachelor of Science in Legal Management from the Ateneo de Manila University.

**LE IRIS T. LUCIDO, Assistant Corporate Secretary, Filipino**

Atty. Le Iris T. Lucido, 32 years old, was elected as Assistant Corporate Secretary of the Company on 18 December 2017.

Atty. Lucido is currently an Associate at Herrera Teehankee and Cabrera Law Offices. Atty. Lucido is currently the Assistant Corporate Secretary of Abeilles Assets, Inc., BOIE Drug, Inc., BOIE, Incorporated, BOIE Prime, Inc., Geo8 Resources, Inc., Masbate 109 Philippines, Inc., Minevault, Inc., Philippine American Drug Company, and RichgroundPhils., Inc.

She is a member of the Philippine Bar and holds a Juris Doctor degree from the Ateneo Law School. She obtained her Master of Arts in Economics Specialization in Money and Banking from the Ateneo de Manila University and her Bachelor of Science in Economics major in Development Economics from the University of the Philippines Los Baños (Cum Laude).